

**Constitution of the American Pre-Dental Organization at University of Houston  
APDO at UH**

**ARTICLE I — NAME**

Section 1— The name of this organization shall be called American Pre-Dental Organization, and referred to as "APDO" or "APDO UH" or "APDO at UH"

**ARTICLE II — PURPOSE**

Section 1— It shall be the primary purpose(s) of this organization to:

- A. Inform and expose APDO members to the field of dentistry.
- B. Provide members of APDO with dental and non-dental volunteering opportunities.
- C. Offer APDO members a variety of dental shadowing experiences.
- D. Introduce dental schools' admission process to APDO members and provide them with volunteering and shadowing opportunities, mock interviews, and Dental Admission Test (DAT), and application workshops to strengthen their application to become competitive applicants.

**ARTICLE III — NON-PROFIT ORGANIZATION**

Section 1— APDO is a registered non-profit organization at the University of Houston. APDO is a pre-dental educational student run organization.

**ARTICLE IV — MEMBERSHIP**

Section 1— As a Registered Student Organization at the University of Houston we adhere to the University of Houston's Non-Discrimination Policy. The University of Houston is an Affirmative Action/Equal Opportunity institution. The university provides equal treatment and opportunity to all person without regard to race, color, religion, national origin, sex, age, genetic information, disability, or veteran status except where such distinction is required by law. Additionally, the System prohibits discrimination on the basis of sexual orientation, gender identity or gender expression.

Section 2 — Membership shall consist of UH students, alumni, and faculty of the University of Houston who have agreed to upload this constitution and to participate fully in the activities of this organization. A. In order to become part of APDO, members must pay dues B. APDO's executive board sets membership dues C. Membership dues are not refundable

## ARTICLE V — OFFICERS

Section 1— The officers of this organization shall consist of a President, Vice President, Secretary, Treasurer, Public Relations, and Webmaster and this shall collectively be referred to as the Executive Board.

Section 2 — Each officer is delegated a task by the president and shall attend all general and officer meetings along with the community service volunteering events to lead members.

Section 3 — Officers must comply with the organization's rules and policies and must exemplify exceptional leading skills in order to be role models for members to look up to.

## ARTICLE VI — ELECTIONS

Section 1— Candidates for any office of this organization must be members who have paid their dues for the academic year

Section 2 — Candidates for any office of this organization shall be nominated by the members' votes or shall nominate themselves. The nominated members must be active members with high level of knowledge of APDO's general meetings, events, dental admissions process, and the dental field in general. Only members with these traits should be qualified to be nominated.

Section 3 — In order to become the President or the Vice President of APDO, one must be a current or a previous officer of APDO.

Section 4 — Election of officers shall take place at a meeting of APDO for that purpose to occur within the last thirty days of spring semester, with term of officer lasting one year.

Section 5 — Election of officers shall be by a majority vote. APDO members who are University of Houston's students, alumni, and faculty who have paid dues in full of the academic year shall the right to vote.

Section 6 — In case of a tie, the current President shall cast the deciding vote.

Section 7 — If there is only one candidate nominated for an officer, that candidate shall take office by default.

Section 8 — Officers may be re-elected without limitation.

## ARTICLE VII — REMOVAL

Section 1— If an officer does not comply with their assigned tasks or fail to follow the organization's rules and policies; they shall be removed by a vote of % of the current officers of that year.

Section 2 — A vacancy of any office shall be filled by Presidential appointment.

Section 3 — A member may be removed if they show unprofessional or undesired attitude towards other members or officers. They may; however, become members the following academic year.

## ARTICLE VIII — MEETINGS

Section 1— Meetings of this organization shall be no less than once a month during the fall and spring semesters.

Section 2 — The President will hold officer's meetings at least twice a month to keep everything in order and harmony.

## ARTICLE IX — QUALITY

### **Anti-Hazing Clause**

Students and Student Organizations are prohibited from initiating, participating in, or being witness to hazing activity. Hazing is antithetical to the University's commitment to a positive educational environment. Participation in hazing activities is against the law. Violation of the University's hazing policy, whether on or off-campus, may subject participants, including students and organizations, to arrest, prosecution and/or disciplinary action, including, but not limited to, suspension or expulsion of students and the revocation of an organization's registration and/or recognition at the University. Consent to or acquiescence in hazing activity is not a defense. The University strictly prohibits participation in hazing activities by any party, regardless of the existence of consent. Hazing activities do not contribute to the positive development or welfare of students. The University of Houston recognizes the act of hazing as illegal, irresponsible, intolerable and inconsistent with the principles of higher education and basic human development. For more information on the University's Hazing Policy please visit the Student Life Policies section of the [University of Houston Student Handbook](#).

### **Non-Discrimination Clause**

The University of Houston provides equal treatment and opportunity to all persons without regard to race, color, sex (including gender and pregnancy), genetic information, religion, age (over 40), national origin, ethnicity, disability, military status, sexual orientation, gender identity or status, gender expression, or any other legally protected status except where such distinction is required by law. This statement reflects compliance with Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Educational Amendments of 1972 and all other federal and state regulations.

EFFECTIVE DATE: July 2022

